



Press report

3E declared Top Employer België-Belgique 2012 Certified due to good working conditions

3E is one of the 45 companies which have been certified as Top Employers België-Belgique 2012. Independent research, executed by the CRF Institute, has shown that 3E offers good secondary working conditions, operating conditions and training and development. This way the company takes good care of its employees.

The CRF Institute, which specialises in the field of international research of working conditions, has recently completed its yearly study on HR management and conditions. 3E is one of the organisations that have received the Top Employers België-Belgique 2012 certification.

All inquired organisations have been judged, by means of thorough investigation about their HR policy, use the following criteria: Pay and benefits, Working conditions, Training and Development, Career possibilities and Company Culture. Only those organisations that comply with the strict criteria receive the Top Employers certification. 3E scores well on the Benefits and Working Conditions and also on Training and Development.

Ruud van Es, Country Manager Benelux of the CRF Institute remarked that: "3E's excellent HR policy and working conditions show that talent management is a top priority. The certified Top Employers offer the co-workers not only what is important today, but also that which is important for a next career step in the company. The Top Employers clearly show that the co-workers are important to them and that they cherish them".

Marianne Lefever, project manager 3E says that "3E offers a great flexibility in hours, work rhythm and atmosphere."

Sophie Briesen, HR Director 3E says "Diversity is at the core of 3E's DNA. It engenders a dynamic, entrepreneurial and innovative working environment."

For more information about the CRF Institute, the research and the score of 3E, go to www.topemployers.be. For more information about 3E, go to www.3e.eu.